

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A SPECIAL BOARD MEETING  
HELD ON AUGUST 31, 2016, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes  
Mr. John Goepf  
Mrs. Beverly Grabe  
Mrs. Cathy Herrick  
Mr. Paul Zamoyta

Absent: None

Also Present: Dr. Mary Suzuki  
Mr. Ron Peavy

President Foulkes called the meeting to order at 8:00 a.m. at the School District Office.

Open Session

President Foulkes called for a motion to adopt the agenda for the meeting. Motion by Mr. Goepf to adopt the agenda for the meeting. Second by Mr. Zamoyta. President Foulkes called for the vote. Said motion as approved by the following roll call vote:

Adoption of  
Agenda  
M16-17-015

AYES: Foulkes/Goepf/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

All present participated in a moment of silence and the Pledge of Allegiance.

President Foulkes called for Public Comments on Closed Session agenda items. Hearing no request to address the Governing Board, President Foulkes adjourned the meeting to a Closed Session at 8:01 a.m.

Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/Release

Closed  
Session

President Foulkes called the meeting to order in Open Session at 8:15 a.m.

Open Session

President Foulkes announced no action was taken during the Closed Session.

President Foulkes opened the Hearing Section at 8:16 a.m. Hearing no request to address the Governing Board, President Foulkes closed the Hearing Section at 8:17 a.m. Hearing Section

President Foulkes called for a motion to approve the Classified Personnel Report. Motion by Mr. Zamoyta to employ in the existing position of Account Technician, 8.0 hours per day, 261 days per year at the appropriate placement on the Classified Salary Schedule (7) not-to-exceed \$51,500.00 annually including statutory costs. Second by Mrs. Grabe. President Foulkes called for the vote. Said motion was approved by the following roll call vote:  
AYES: Foulkes/Goepp/Grabe/Herrick/Zamoyta  
NOES: None  
ABSTAIN: None  
ABSENT: None

Classified  
Personnel Rep  
#16-17-001  
M16-17-016

Per Board Bylaw 9400, the BVUSD Governing Board and Superintendent conducted an annual board self-evaluation. The evaluation instrument selected by the Board contained seven Indicators of Success. Within these seven indicators are twenty-seven Gold Standards. The highest ranking Indicator of Success was to Build a Collaborative Culture through Shared Leadership; the lowest ranking was to Have Data Driven Decision-making. The Board-Superintendent partnership reflects a high degree of trust and collaboration allowing the district to fulfill its vision and mission was the highest ranking Gold Standard. The lowest ranking Gold Standard was the use of a scorecard at each public meeting to focus upon its strategic priorities and measurable results. President Foulkes suggested removing the scorecard and possibly consider reviewing two times per year; not at every meeting. Mr. Goepp added it depends on the timeframe of the goal as to how often we review it. As a board, we need to determine criteria by which we will measure success. Mr. Goepp suggested reviewing the budget more often throughout the year. Mrs. Grabe would like to work on/discuss the data from Dr. Waner including test scores, Data Tracker, the Alumni Survey, and the Healthy Kids Survey. President Foulkes noted we need to work on messaging to the community. A consensus was reached to task Dr. Suzuki to look at a spectrum of data in order to measure our progress on a number of areas including grit.

Governing  
Board Self-

It was noted nine of the low ranking items relate to strategic planning. President Foulkes stated we need to put more effort into our Mission Statement, Vision Statement, and Core Values. Teachers need time to reflect.

President Foulkes called for a break at 9:40 a.m. Break  
President Foulkes called the meeting back to Open Session at 9:50 a.m. Open Session

For the 2017 Board Self-Evaluation, we should take the seven areas and have every board member write a narrative (do not list the Gold Standard)

and allow more room for comments. Next Steps included:  
Establishing timelines and responsibilities for recommending a District Scorecard  
Schedule a Vision, Mission, Belief Workshop (for Leadership Team)  
Identify the data that is most pertinent to achieve that vision  
Throughout these steps, differentiate between Strategic and Tactical methods.

Mrs. Rosado reviewed projected revenue and expenditures as well as the new LCFF Calculator summary.

A consensus was reached to look into the sixth grade moving to BBMS. Conduct parent surveys and hold meetings.

The following Board Priorities were reviewed:  
Increasing Student Achievement  
Fiscal Solvency  
HR/recruitment and maintain highly effective staff (development leadership capacity)  
Community Engagement  
Facilities

President Foulkes adjourned the meeting at 12:22 p.m.

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Secretary

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President of the Board